

## Consultancy & Training for Inclusive & Neurodivergent Friendly Workplaces

Empowering employers to attract, support, and retain talented neurodivergent employees through practical consultancy, workplace assessments, training, and coaching.

### ★ Our Offer

We provide flexible package options designed for organisations at different stages of their inclusion journey.

#### Bronze Package: Foundation Support

**Includes:** - Workplace Needs Assessment - Structured on-site or remote assessment - Discussions with the employee and line manager - Review of role, environment, processes, and communication - Practical recommendations and reasonable adjustment guidance- Written report with clear, actionable next steps

**Benefits:** - Identifies potential barriers and support needs - Improves productivity and wellbeing - Provides a tailored action plan for the workplace

#### Silver Package: Assessment + Coaching Support

**Best for organisations seeking practical change and team learning.**

**Includes everything in Bronze, plus:**

- **Pre-Assessment Planning Meeting**
  - Clarifies goals, priorities, and workplace context
- **5 One-to-One Coaching Strategy Sessions for the colleague**
  - Practical workplace strategies
  - Confidence and communication support
  - Scheduled flexibly online or in-person
  - Tailored sessions focused on specific challenges faced by Neurodivergent colleagues
- **Post-Assessment Review Meeting**
  - Walk-through of findings and recommendations
  - Implementation support and action planning

**Benefits:** - Builds organisational confidence and capability - Strengthens inclusive leadership and team practice - Ensures assessment insights are embedded effectively

#### Gold Package: Comprehensive Support + Coaching

**Best for employers committed to sustained development and in-work support.**

\*\*Includes everything in Silver, plus:

- **Half-Day Interactive Training & Awareness Session**
  - Practical neurodiversity awareness
  - Inclusive communication and management strategies
  - Real-world scenarios tailored to your workplace\*\*
- **10 One-to-One Coaching Strategy Sessions (total allocation)** for the employee
  - Confidence building & self-advocacy
  - Communication and workload strategies
  - Problem-solving and strengths-based development
  - Delivered online or in-person, flexibly scheduled
  - Tailored sessions focused on specific challenges faced by Neurodivergent colleagues
- **Ongoing Employer Check-Ins (for up to 3 months)**
  - Guidance to embed strategies in the workplace
  - Focus on long-term retention and performance

**Benefits:** - Deep, personalised support for the employee and employer - Improved morale, stability, and retention - Creates a culture of inclusive best practice

#### Package Comparison

Feature	Bronze	Silver	Gold
Workplace Needs Assessment	✓	✓	✓
Pre-Assessment Planning Meeting	—	✓	✓
Coaching Strategy Sessions	—	5 sessions	10 sessions
Post-Assessment Review Meeting	—	✓	✓
Half-Day Training Session	—	—	✓
Ongoing Employer Check-Ins	—	—	✓
Written Report & Action Plan	✓	✓	✓

#### Optional Add-Ons (costs provided on request)

- Additional one-to-one coaching sessions

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Pricing and Information correct as of Dec 2025

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- Extra workplace needs assessments
- Follow-up implementation reviews (3–6 months)
- Bespoke team training / awareness workshops
- Manager consultation and strategy sessions

### Outcomes for Employers

- Evidence-based, practical recommendations
- Stronger team communication and confidence
- More inclusive workplace culture
- Improved performance and retention
- Support with reasonable adjustments and implementation

### Multi-Booking Discounts

Discounts are available for organisations booking multiple packages or combined assessments and coaching.

Please contact us to discuss tailored rates for group or repeat bookings.

### Get in Touch

We'll help you choose the right package for your organisation.

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Let's build a workplace where every individual can thrive.