

Consultancy & Training for Inclusive & Neurodivergent Friendly Workplaces

Empowering employers to attract, support, and retain talented neurodivergent employees through practical consultancy, workplace assessments, training, and coaching.

★ Our Offer

We provide flexible package options designed for organisations at different stages of their inclusion journey.

Bronze Package: Foundation Support

Includes: - Workplace Needs Assessment - Structured on-site or remote assessment - Discussions with the employee and line manager - Review of role, environment, processes, and communication - Practical recommendations and reasonable adjustment guidance- Written report with clear, actionable next steps

Benefits: - Identifies potential barriers and support needs - Improves productivity and wellbeing - Provides a tailored action plan for the workplace

Silver Package: Assessment + Coaching Support

Best for organisations seeking practical change and team learning.

Includes everything in Bronze, plus:

- **Pre-Assessment Planning Meeting**
 - Clarifies goals, priorities, and workplace context
- **5 One-to-One Coaching Strategy Sessions for the colleague**
 - Practical workplace strategies
 - Confidence and communication support
 - Scheduled flexibly online or in-person
 - Tailored sessions focused on specific challenges faced by Neurodivergent colleagues
- **Post-Assessment Review Meeting**
 - Walk-through of findings and recommendations
 - Implementation support and action planning

Benefits: - Builds organisational confidence and capability - Strengthens inclusive leadership and team practice - Ensures assessment insights are embedded effectively

Gold Package: Comprehensive Support + Coaching

Best for employers committed to sustained development and in-work support.

**Includes everything in Silver, plus:

- **Half-Day Interactive Training & Awareness Session**
 - Practical neurodiversity awareness
 - Inclusive communication and management strategies
 - Real-world scenarios tailored to your workplace**
- **10 One-to-One Coaching Strategy Sessions (total allocation)** for the employee
 - Confidence building & self-advocacy
 - Communication and workload strategies
 - Problem-solving and strengths-based development
 - Delivered online or in-person, flexibly scheduled
 - Tailored sessions focused on specific challenges faced by Neurodivergent colleagues
- **Ongoing Employer Check-Ins (for up to 3 months)**
 - Guidance to embed strategies in the workplace
 - Focus on long-term retention and performance

Benefits: - Deep, personalised support for the employee and employer - Improved morale, stability, and retention - Creates a culture of inclusive best practice

Package Comparison

| Feature | Bronze | Silver | Gold |
|---------------------------------|--------|------------|-------------|
| Workplace Needs Assessment | ✓ | ✓ | ✓ |
| Pre-Assessment Planning Meeting | — | ✓ | ✓ |
| Coaching Strategy Sessions | — | 5 sessions | 10 sessions |
| Post-Assessment Review Meeting | — | ✓ | ✓ |
| Half-Day Training Session | — | — | ✓ |
| Ongoing Employer Check-Ins | — | — | ✓ |
| Written Report & Action Plan | ✓ | ✓ | ✓ |

Optional Add-Ons (costs provided on request)

- Additional one-to-one coaching sessions

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Pricing and Information correct as of Dec 2025

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- Extra workplace needs assessments
- Follow-up implementation reviews (3–6 months)
- Bespoke team training / awareness workshops
- Manager consultation and strategy sessions

Outcomes for Employers

- Evidence-based, practical recommendations
- Stronger team communication and confidence
- More inclusive workplace culture
- Improved performance and retention
- Support with reasonable adjustments and implementation

Multi-Booking Discounts

Discounts are available for organisations booking multiple packages or combined assessments and coaching.

Please contact us to discuss tailored rates for group or repeat bookings.

Get in Touch

We'll help you choose the right package for your organisation.

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Let's build a workplace where every individual can thrive.